

EUROPEAN MASTER'S IN HUMAN RESOURCES MANAGEMENT - LEVEL 7 EQF



Level
7 EQF (European
Qualifications Framework)



Duration
2 years



Credits
120 ECTS



Target group
Students - people seeking
employment - employees and
professionals in the sector



Admission requirements
Candidates holding a level 6
EQF qualification or a
qualification equivalent to the
attainment of 180 ECTS



Course Structure
Full-time or work-study



Pedagogical methods
Theoretical courses, tutorials
and practical work
Case studies and professional
scenarios
Individual and group projects



First Year Assessments

- Continuous assessment
- Practical examinations 1 (2h)
- Practical examinations 2 (2h)
- Thesis defence (1h)

Modern language

- Reading (1h45)

Second Year Assessments

- Continuous assessment
- Practical examinations (3h)
- Case study (4h)
- Thesis defence (1h)

Modern language

- Listening (45 min)

The FEDE, as a certifier, is in charge of the assessment processes

- Organisation and planning of exam sessions
- Development of topics and model answers
- Ensuring compliance with examination regulations and supervision (anonymity, integrity, confidentiality)
- Assessment and marking of papers
- Reporting results, issuing diplomas, diploma supplements and certificates

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In an unstable socio-economic context, personnel resources are crucial to the company. The Human Resources Director (HRD) must align the company's needs with the skills of its employees in the short, medium and long term.

With challenges such as quality of life at work (QWL), teleworking, digitalization and corporate social responsibility (CSR), the HRD has to steer the policy of change and integrate the evolutions of modern society. **The European Master's in Human Resources Management** trains future HR managers in innovative project management and agile management.

LEARNING OUTCOMES

- Participate in the implementation of an HR management strategy
- Forecast and anticipate the HR-related needs of the company
- Hold a managerial position within an HR department
- Support the management framework
- Apply and integrate candidate selection techniques
- Advise management during a hiring process.
- Develop and monitor a training plan to meet management needs
- Organise social dialogue
- Supervise payroll and remuneration policy
- Build strategic and innovative HR projects
- Implement and master an effective human resources information system (HRIS) tool.
- Support change management

PROGRAMME

PROFESSIONAL SKILLS (445-555 HOURS)

Master's Year 1

Managing relations and social dialogue

Employment Law - Individual and Group Relations

Optimise HR Performance

Team Management - Project Management and Change Leadership - Communication of an HR Project - Steering of Social Performance - The QWL (Quality of Work Life)

Professional assignment (≥12 weeks)

Internship - Apprenticeship - Salaried employment

Master's Year 2

Steer HR Strategy

Mobility Management - Remuneration and Payroll - Digitalisation

Training

Training Policy - Mechanisms and Procedures -

Training Plan and Follow-up

Recruitment

Recruitment policy - HR needs - Applications -

Selection/welcome/integration

Professional assignment (≥12 weeks)

Internship - Apprenticeship - Salaried employment

MODERN LANGUAGE (60-80 HOURS)

Modern language 1 - CEFR level B2

German, English, Spanish, French, Italian, Portuguese

Modern language 2 and 3 (optional)

German, English, Arabic, Chinese, Spanish, French, Italian, Portuguese

CAREER DESTINATIONS

HR manager for a site or establishment / Assistant HR manager / HR management manager / Training and employment-training manager / Skills development manager / Head of Professional Mobility / Career Management / Recruitment / Recruitment consultant / Diversity project manager / Disability project manager / QWL project manager / CSR project manager

FEDE'S ASSET - EUROPEAN DEGREE

EUROPEAN CULTURE AND CITIZENSHIP (40H)

Businesses and the challenges of the ecological transition

- The climate crisis and the destruction of biodiversity: causes and consequences
- The regulatory framework governing the green transition
- The green transition: a response to crises
- Key actors in the green transition and sustainable development
- Citizens as agents of change
- The role of businesses in the green transition
- Cross-cutting skills and interdisciplinarity

CCE (Company Skills Certificate) Assessments

Quiz (1h)