

## EUROPEAN MBA INTERNATIONAL HUMAN RESOURCES - LEVEL 7 EQF



**Level**  
7 EQF (European Qualifications Framework)



**Duration**  
1 year



**Credits**  
90 ECTS



**Target group**  
Students - people seeking employment - employees and professionals in the sector



**Admission requirements**  
Candidates holding a level 6 EQF qualification or a qualification equivalent to the attainment of 180 ECTS



**Course Structure**  
Full-time or work-study



**Pedagogical methods**  
Theoretical courses, tutorials and practical work  
Case studies and professional scenarios  
Individual and group projects



**Assessments**  
**Mod 1:** Case studies (Joint final examination)  
**Mod 2:** Practical examination (3h)  
**Mod 3:** Practical examples (3h)  
**Mod 4:** Professional research project (40 min)  
**ECC:** Quiz (1 hour)  
**Modern language 1 - English:** Written (1h45)

### The FEDE, as a certifier, is in charge of the assessment processes

- Organisation and planning of exam sessions
- Development of topics and model answers
- Ensuring compliance with examination regulations and supervision (anonymity, integrity, confidentiality)
- Assessment and marking of papers
- Reporting results, issuing diplomas, diploma supplements and certificates

[www.fede.education/en/fede-quality-charter](http://www.fede.education/en/fede-quality-charter)

In a sensitive international socio-economic context, Human Resources are a priority issue for organisations. Multiculturalism, teleworking, digitalisation, Artificial Intelligence, social and societal responsibility - these are the new challenges facing HR managers.

The **European MBA in International Human Resources** focuses on the acquisition of essential professional skills: intercultural management, international project management, agility and innovation, active listening and interpersonal skills. These place the HR function at the heart of the company's strategy, emphasising the importance of appropriate recruitment that values people and personality.

### LEARNING OUTCOMES

- Forecast and anticipate the company's resource requirements
- Implement a Human Resources management strategy
- Organise social dialogue
- Supervise payroll and adapt the remuneration policy
- Develop, build and implement strategic and innovative HR projects
- Implement, upgrade and manage an effective human resources information system (HRIS) tool
- Support the company and its stakeholders in driving the necessary changes
- Understand the sectoral challenges of the ecological transition and how organisations are addressing them

### PROGRAMME

#### PROFESSIONAL SKILLS

##### MODULE 1: RECRUITMENT

Recruitment policy - Identifying needs - Communicating needs - Selecting candidates - Making decisions - Welcoming and integrating employees - Recruiting in English

##### MODULE 2: OPTIMIZING HR PERFORMANCE

**Team management in a context of change - Project management and change management - Communicating and promoting an HR project - Steering social performance**

##### MODULE 3: MANAGING HR STRATEGY

Managing mobility - Managing remuneration and payroll - Managing HR modernisation

##### MODULE 4: PROFESSIONAL RESEARCH PROJECT

##### MODULE 5: EUROPEAN CULTURE AND CITIZENSHIP

##### MODULE 6: MODERN LANGUAGE 1 - ENGLISH

CEFR level B2

### CAREER DESTINATIONS

- Human Resources Manager of a site or establishment
- Assistant to the Director of Human Resources
- Head of Human Resources Management
- Training Manager, Employment/Training Manager
- Skills Development Manager
- Head of Professional Mobility, Head of Career Management
- Recruitment Manager, Recruitment Consultant

### FEDE'S ASSET - EUROPEAN DEGREE

#### EUROPEAN CULTURE AND CITIZENSHIP (40H)

##### Businesses and the challenges of the ecological transition

- The climate crisis and the destruction of biodiversity: causes and consequences
- The regulatory framework governing the green transition
- The green transition: a response to crises
- Key actors in the green transition and sustainable development
- Citizens as agents of change
- The role of businesses in the green transition
- Cross-cutting skills and interdisciplinarity

##### CCE (Company Skills Certificate) Assessments

Quiz (1h)